

VEER SURENDRA SAI UNIVERSITY OF TECHNOLOGY, BURLA

Minutes of the 19th meeting of the Board of Management held on 23.07.2016 at 12.30 PM in the Conference Hall of the VC's Secretariat, VSSUT, Burla .

The following members were present :

1. Prof. E. Saibaba Reddy, Vice Chancellor, VSSUT, Burla : Chairman
2. Prof. S.S. Pattnaik, Vice Chancellor, BPUT, Odisha, Rourkela. : Member
3. Shri Sanjaya Burman, Director, Centre for Artificial Intelligence & Robotics (CAIR), DRDO, Ministry of Defence, Bengaluru. : Member
4. Smt. Tukuni Sahoo, M.L.A, Odisha, Bhubaneswar. : Member
5. Prof. B.B. Pati, Professor in Elect. Engg., Deptt. of Elect. Engg., VSSUT, Burla. : Member
6. Prof. P.K. Hota, Professor in Elect. Engg., Deptt. of Elect. Engg., VSSUT, Burla. : Member
7. Prof. P.K. Pradhan, Professor in Civil Engg., Deptt. of Civil Engg., VSSUT, Burla : Member
8. Prof. P.K. Kar, Professor in Chemistry, Deptt. of Chemistry, VSSUT, Burla. : Member
9. Prof. P.K. Pradhan, Registrar, VSSUT, Burla : Member-Convenor

The following members could not attend the meeting due to other important engagements.

1. Shri L.N. Gupta, I.A.S, Principal Secretary to Government Skill Development & Technical Education Department, Odisha, Bhubaneswar : Member
2. Sj Subrat Tarai, M.L.A., Odisha : Member
3. Additional Secretary, Finance Department, Govt. of Odisha, Bhubaneswar. : Member
4. Director, Technical Education & Training, Odisha Cuttack. : Member

5. Prof. Vadapalli Chandrasekhar, Director, NISER, Institute of Physics Campus, Sachivalaya Marg, PO: Sainik School, Bhubaneswar -05 : Member
6. Prof. H.C.S. Rathore, Hon'ble Vice-Chancellor, Central University of South Bihar Patna, Patna, Bihar. : Member
7. Prof. Prasanta Kumar Mishra, Professor Emeritus, School of Mechanical Sciences, Indian Institute of Technology, Bhubaneswar, : Member
8. Er. Nalini Kanta Pradhan, EIC-Cum-Secretary, Works Department, Govt. of Odisha, Secretariat, Bhubaneswar. : Member

Shri Kailas Chandra Swain, Comptroller of Finance, VSSUT, Burla attended the meeting as a Special Invitee.

At the outset the Chairman-Vice-Chancellor, Prof. E. Saibaba Reddy welcomed members present in 19th meeting of the Board of Management.

Then the Agenda items were discussed and resolved as follows:

BoM: 19-01: Welcoming new members and thanking out-going members of the Board :

In accordance with Section 19(2)(b)(vi) of VSSUT Act 2008, Prof. H.C.S. Rathore, Vice-Chancellor, Central University, Patna, Bihar is nominated by the Chairman, UGC as member of the Board of Management for a period of 3 years w.e.f 09.05.2016 in place of Prof. R.P. Dahiya, Vice-Chancellor, DCR University of Sc. & Technology, Murthal , Haryana on completion of his term.

In accordance with Section 19(2)(b)(vii) of VSSUT Act 2008, Sri Subrat Tarai and Smt. Tukuni Sahu, Hon'ble M.L.As have been nominated by the Hon'ble Speaker, Odisha Legislative Assembly as members of the Board of Management for a period of 3 years w.e.f 05.04.2016 in place of Sri Puspendra Singh Deo, Hon'ble Minister of Housing & Urban Development, Odisha & Sri Padmanabh Behera, MLA, Odisha on completion of their term.

This is for information of the Board for welcoming the new members & conveying appreciation to the out-going members.

Resolution: The Board welcomed the new members Prof. H.C.S. Rathore, Sri Subrat Tarai and Smt. Tukuni Sahu and conveyed the appreciation to the out-going members namely, Prof. R.P. Dahiya, Sri Puspendra Singh Deo and Sri Padmanabh Behera for rendering their valuable contribution towards development of this University.

BoM: 19-02: To confirm the minutes of the 18th meeting of the Board of Management held on 06.01.2016 (*Annexure – I: pages from 8 to 15*).

Resolution: Confirmed.

BoM: 19-03: Action taken report on the minutes of the 18th meeting of the Board of Management held on 06.01.2016 (*Annexure – II: pages from 16 to 21*).

Resolution:Noted.

BoM:19-04: To consider and approve the recommendations of the 12th meeting of Finance Committee meeting held on 23.07.2016 (to be placed on the table).

Resolution:Approved the minutes with the following observations on the following items:

FC-12-5:To consider and recommend for grant of honorarium to the employees as per Statute 265 of Orissa University 1st Statute, 1990 and standing order of Hon'ble Chancellor thereof.

Observations: The board is of the opinion that special engagement other than the concerned section may get the proposed honorarium if the employee(s) is/are engaged for the purpose beyond office hours. Further, the members suggested to follow the Govt. norms laid down for payment for the work performed beyond office hours.

FC-12-7:To approve and recommend the minutes of 13th building & Works Committee Meeting held on 19.07.2016 to the BOM for its approval.

BWC 13.3: Proposal for Construction of staff Quarter blocks:

Observations: The Board agreed for 12 Nos.1 R transit house/bachelors' flat and 12 Nos. 3R residential faculty Qrs. instead of proposed new faculty quarters i.e, 8 Nos.1 R, 8 Nos. 2 R and 8Nos. 3 R Qrs. .

BoM: 19-05: To consider and approve the recommendations of the 16th meeting of Academic Council held on 30.04.16 (*Annexure – III: pages from 22 to 401 : to be placed on the table in a separate volume*).

The minutes of 16thmeeting of Academic Council held on 30.4.2016 with agenda items relating to academic matter like Academic Regulations for B.Tech, M.Tech, M.Sc, Integrated M.Sc, M.Phil, Ph. D and B.Tech part time Programme were placed for approval.

Resolution: Approved.

In continuation to the discussion, Sri Sanjay Burman, hon'ble member suggested to present a report on the developments made in the Academic Regulations in the next meeting of Board of Management.



BoM: 19-06: To nominate 2 (two) members to Academic Council of the University for a period of 2 (two) years.

As per provision of University Act 21(2)(b)(i) &(ii) two Board nominees one from IIT, Bhubaneswar & one from NIT, Rourkela are to be nominated to the Academic Council of the University for a period of 2 (two) years.

Resolution: The Board of Management authorised the Vice-Chancellor to nominate the above 2 (two) members to the Academic Council of the University.

BoM:19-07: To approve the recommendation of Selection Committees to various Non-Teaching Posts for publication of result and issue of appointment letters.

In response to the Advt. No.Estt/9646 dtd. 22.10.14 & No.Estt/2501 dtd. 17.06.2015 for filling up 29 Nos. of non-teaching posts (furnished below); 723 Nos. of applications were received for different posts of non-teaching both in technical and non-technical. Out of 723 applications 694 applications were shortlisted for Written/Lab.Test/Comp.Test. Out of 694, 124 applicants were called for Interview/viva with a ratio of 1:5 based on their overall performance in written test, Laboratory test and Computer test as applicable to various posts. On the basis of the recommendation of the Selection Committees a consolidated list on selected candidates with wait listed candidates is placed for approval so as to issue the appointment orders.

Further, it is requested that, permission may please be granted to issue the appointment orders immediately without waiting for the confirmation of minutes of the meeting.

Sl. No	Name of the post with pay scale	Department/Section	No. of posts	Grand Total
1	Jr. Instructor Rs.9300+4200(GP)	Civil Engg., Mech.Engg. , Elect. Engg., EI & TCE Workshop, Comp. Sc. & Engg., Information Technology, Met. & Mat. Engg., Prodn. Engg. & Chemical Engg.	21 (UR-11, SC-3, ST-5, SEBC-2)	29
2	Mechanic Gr.III Rs.5200+2000(GP)	Civil Engg., Mech.Engg. , Elect. Engg., EI & TCE , Met. & Mat.Sc. Engg.,	05 (UR-3 SC-1, ST-1)	
3	Care Taker Rs.5200+1900(GP)	Hostel	01	
4	Attendant Rs.4750+1500(GP)	Chemical Engg.	02 (UR-1, ST-1)	

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Resolution: Approved the recommendation of the various Selection Committees for various non-teaching posts for publication of result and issue of appointment letters without waiting for the confirmation of Minutes. The consolidated list of selected candidates is annexed herewith as **Annexure- A**.

BoM: 19-08: To consider and approve the recommendation of the Departmental Promotion Committee (DPC) for promotion to the following posts (**Annexure -IV & V: pages from: 402 to 403**).

(a) Promotion from the post of Sr. Assistant to Section Officer

A Departmental Promotion Committee (DPC) constituted vide office order No.VSSUT/Estt./6082/16 dtd. 26.03.2016 has examined and recommended the following incumbent for promotion to the vacant post of Section Officer according to merit-cum-seniority basis from amongst the Schedule Caste candidates. The proceedings of DPC is annexed at **page - 402 (Annexure - IV)**. The recommendation of the DPC may kindly be approved by the Board for issue of promotion order.

Further, it is requested that, permission may please be granted to issue the promotion order immediately without waiting for the confirmation of minutes of the meeting.

Sri J.B. Sathi, Senior Assistant – SC Category

Resolution: Approved the recommendation of the DPC for issue of promotion order in favour of Sri J.B. Sathi, Senior Assistant.

(b) Promotion from the post of Mechanic Gr.III to Gr. II

A Departmental Promotion Committee constituted vide office order No.VSSUT/Estt./4953 /16 dtd.06.01.2016 has examined and recommended the following incumbent for promotion to the vacant post of Mechanic - Gr.II according to merit-cum-seniority basis. The proceedings of DPC are annexed at **page - 403 (Annexure - V)**. The recommendation of the DPC may kindly be approved by the Board for issue of promotion order.

Further, it is requested that, permission may please be granted to issue the promotion order immediately without waiting for the confirmation of minutes of the meeting.

Sri Prabhakar Samal, Mechanic - Gr.III

Resolution: Approved the recommendation of the DPC for issue of promotion order in favour of Sri Prabhakar Samal, Mechanic - Gr.III.

BoM:19-9: To consider and approve recruitment Rules for the post of Assistant Registrar (2 Nos.):

This is to be pointed out that as per the resolution of the minutes of the 5th meeting of the Board of Management in its meeting held on 16.05.2012 the "University Appointment & Promotion Rules and Regulations" is to be framed. Accordingly a Committee has been formed and no progress is made as a result the report has not yet been received. In absence of the Appointment & Promotion Rules and Regulations of the University, permission may be given to adopt the qualification & experience for the post of Asst. Registrar in the scale of pay of Rs. 9300 - 34800 with GP- 5400 as laid down in "Orissa Universities Recruitment & Promotion of N.T. Employees Rules 1991" as stated below.

Schedule -A (Rule-6)

- i. A Post Graduate degree with 55 percent of marks or its equivalent grade.
- ii. 5 years administrative experience in the next lower grade or in a supervisory capacity.
- iii. Preference will be given to the candidates having a degree in law.

NOTE: In case of promotion the minimum educational qualification shall be a graduate.

Resolution: The Vice-Chancellor was authorised to constitute another fresh Committee to frame the Recruitment Rules for the post of Assistant Registrar and to place its recommendation in the next meeting of Board of Management for its approval.

BoM:19-10: Reconsideration for regularization of services of NMRs.

As per the judgement dated 25.09.1992 of the Hon'ble High Court and the direction of the then Administrative Department i.e, Industries Department vide letter No.VTTI-37/97/23387/I dated 17.11.1998, the services of NMRs were being regularised as and when vacancy occurred. Out of 96 NMRs working in the Institute, 92 NMRs have already been regularised in the vacant regular posts as and when vacancy occurred. In the same way, after creation of 03 Nos. vacancy in Group-D post, a Regularisation Committee was constituted and the report of the Committee recommending regularisation of 3 NMRs was placed before the Board of Management in its 15th Meeting held on 28.02.2015 for approval. The Board of Management suggested to confer them with "Temporary Status" and advised to obtain approval of the Government for regularisation of their services. Thus, they were conferred with "Temporary Status" w.e.f 01.08.2015. After conferring them with "Temporary Status", the matter was placed in the Board of Management in its 17th Meeting held on 19.11.2015 to allow these NMR workers to confer "Temporary Status" retrospectively i.e. w.e.f. 04.09.2012 with financial benefits as per Govt. resolution. The Board of Management suggested to move the Govt. after obtaining legal advice on the matter. Accordingly, Govt. in SDTE Deptt. has been moved along with the legal advice.

In this connection it is pointed out here that even after conversion of College (UCE) to Unitary University, 03 NMRs have been regularised in the year 2011 vide University Office Order Nos. Estt./ 8719(5), 8721(5) dtd. 24.03.2011, 10670 dtd. 21.09.2011. which have been approved/ratified by the Board of Management in its 3rd Meeting and 5th Meeting held on 06.06.2011 & 16.05.2012 respectively.

Hence, the matter has been placed before the Board to consider for regularization of services of the above 03 NMRs in regular vacant Gr. D posts (2 Nos. Watchman and 1 No. Sweeper).

Resolution: This item was discussed in the 18th Board of Management in its meeting held on 6.1.2016. Based on its resolution and the legal advice, Govt. was moved for regularisation of these NMRs along with the legal advice (enclosed as **Annexure -B**). In the mean time the University has submitted the clarification sought by the Government which was apprised to the Board.

In view of the legal advice the Board opined that a letter of reminder be sent to the Government in SDTE Department for consideration for regularization of services of the above NMRs in regular vacant Gr. D posts intimating the Govt. that the Board will be forced to take appropriate decision in its next meeting based on the legal advice in order to avoid legal complicity, in case the university does not receive any communication from the Govt. in this regard.

BoM:19-11: To approve the confirmation of Non-Teaching employees.

Sri BishalRao appointed as **Laboratory Attendant** on 22.10.2014 has successfully completed his probation period of one year which has been completed on 21.10.2015. The Board may kindly approve for confirmation of his services in the post held by him.

Resolution: Approved.

BoM:19-12: To consider implementation of guidelines as laid down in "Council of Architecture – Minimum Standard of Architectural Education, 2015" for recruitment of faculty in the department of Architecture.

Earlier, the Board of Management in its meeting held on 01.11.2013 under Item No. BoM: 11-06 (B) had decided to follow the guidelines of AICTE for the recruitment of faculty positions and accordingly the Advt. for faculty positions in various Departments including Architecture Department have been published dtd. 08.03.2016 and interview for the same may likely to be held during August-September, 2016. But the guidelines of "Council of Architecture" as laid down in "Council of Architecture – Minimum Standard of Architectural Education, 2015" for the recruitment of faculty position is mandatory as the Council of Architecture, Govt. of India, New Delhi is the approving authority.

The recruitment criteria of AICTE and Council of Architecture (CoA) in respect of faculty recruitment in Architecture Department are annexed at **pages from 404 to 405(Annexure-VI)**

Hence, the Board may kindly approve for implementation of guidelines as laid down in **"Council of Architecture–Minimum Standard of Architectural Education, 2015"**

for recruitment of faculty in the department of Architecture in future.

Resolution:Approved. Further, the Board advised the University to write a letter to AICTE seeking clarification to this effect.

BoM:19-13: Reporting Items:

- (a) To report the engagement of outsourcing personnel against the vacant posts and over and above the vacant posts to cater the needs of newly introduced branches and increased students intake in old Branches.

Sl. No.	Name of the Post	Name of the Deptt. where deployed	No. of vacant posts	No. of posts filled up	Consolidated Remuneration p.m	Date of Engagement	Total No. of posts
1	JR. INSTRUCTOR	EE/EEE	3	2	11895	16.11.2015	28 Nos.
		ETC	2	1			
2	DEMONSTRATOR	Physics/Chemistry	1	2			
3	MECHANIC	University(all academic Deptts.)	9	2	7200		
4	SR. ASST.	A/cs Sec.	8	9	11895		
5	JR. STENO	-do-	(5+2+1)		7600		
7	OFFICE ASST.	A/cs Sec.,	(Sr.Asst., Jr.Steno & Typist)		7100	16.11.2015	
		Trg. & Placement,				01.07.2016	
		Acad. Sec. ,				16.11.2015	
		Office of Registrar,					
		Civil Engg.,					
		MCA Deptt.,					
Phy& Math.							
6	Driver	-do-	0	1	7100	01.01.2016	
8	PLUMBER	Civil Maint.	0	1	6680	16.11.2015	
9	CARPENTER	-do-	1	1		16.11.2015	
10	HELPER/Peon	-do-	2	8	6250	16.11.2015	
11	PEON	Civil Engg. Deptt.	(Attdt.)			16.11.2015	
12	TECHNICAL OPERATOR	Central Research Facility under TEQIP	0	1	11895	01.01.2016	

This is for appraisal and post facto approval of the Board to continue the above posts on outsourcing basis till the posts are filled up on regular/contractual basis.

Resolution:Approved.

(b) Report on NAAC Accreditation:

The Peers Team of the National Assessment and Accreditation Council (NAAC), Bangalore, India had visited this University during 13.01.2016 to 16.01.2016 for assessing the University for awarding Grade Point. This University has been awarded the 'Grade – B' by the NAAC. The report of the Peers Team is attached herewith as (Annexure-VII – pages from: 406 to 412). This is for appraisal of the Board.

Resolution: Noted with the following observation:

Efforts should be made for Quality Enhancement of the university including (1) Addition of infrastructure (academic and residential),(2) Modernisation of laboratories, (3) Recruitment of Teaching and Non-Teaching staff and (4) Conducting quality research as recommended by the Peers Team on NAAC visit.

(c) Report on NBA visit:

The Peers Team of National Board of Accreditation is scheduled to visit this University in two (2) Phases during 29.07.2016 to 31.07.2016 for Five (05) UG Engineering programmes (Civil Engg., Mechanical Engg., Electrical Engg., Electronics & Telecommunication Engg. and Comp.Sc. &Engg.) and during August/September for assessing 2 UG (Production Engg. & Information Technology), 2 PG (Electrical Engg. – Power System Engg. and Comp. Sc. &Engg.) and 1 MCA programmes for awarding **Grades** to the departments of the University. This is for appraisal of the Board.

Resolution: Noted

BoM:19-14: Table items:

i) Developmental Activities during last 18 months :

The various developmental activities of the University during last 18 months is placed by the Vice Chancellor for appraisal of the members of the Board.

Resolution: Noted with appreciation. The above report is enclosed as **Annexure-C**.

ii) Disobedience of the order of the University authority during the period of probation by Dr. RamakantaPanigrahy, Associate Professor in Civil Engg.

Dr. Ramakanta Panigrahy, Associate Professor in Civil Engg. was assigned the additional responsibility of Professor In-charge, Civil Maintenance during his probation period. He did not assume the responsibility and thus disobeyed the order of the authority during the period of probation. Hence, his probation period is proposed to be extended by one more year keeping his services under observation.

This is for appraisal of the Board.

Resolution: Noted



(Prof. P. K. Pradhan)
Registrar & Convenor-cum-Secretary
BOM, VSSUT, Burla



(Prof. E. Saibaba Reddy)
Vice-Chancellor & Chairman
BOM, VSSUT, Burla

ANNEXURE – A (1/3)

List of selected & wait list candidates of various non-teaching posts in response to the Advt. No.Estt/9646 dtd. 22.10.14 & revised Advt. No.VSSUT/ Estt/2501 dtd. 17.06.2015 which has been approved by the Board of Management in its meeting held on 23.07.2016.

1. Junior Instructor, Department of Mechanical Engineering

Sl.No.	Name	Category	Remarks
1.	Jashibhusan Pradhan	UR	UR-Rank-1
2.	Surendranath Murmu	ST	ST-Rank-1
3.	Narayan Sahoo	UR	UR:Wait list-1
4.	John Pratap Kullu	ST	ST: Wait list-1

2. Mechanic Gr.III, Department of Mechanical Engineering

Sl.No.	Name	Category	Remarks
1.	Sanjaya Jagat	SC	SC: Rank-1
2.	Ashok Kumar Beji	SC	SC: Wait list-1

3. Junior Instructor, Department of Production Engineering

Sl.No.	Name	Category	Remarks
1.	Prasanta Kumar Samal	UR	UR: Rank-1
2.	Debraj Pandey	SC	SC: Rank-1
3.	Rakesh Tripathy	UR	UR: Wait list-1
4.	Chittaranjan Sethi	SC	SC: Wait list-1

4. Junior Instructor, Department of Central Workshop

Sl.No.	Name	Category	Remarks
1.	Indrajeet Bhoi	ST	UR: Rank-1
2.	Sachidananda Barik	SEBC	SEBC: Rank-1
3.	Laxman Munda	ST	ST: Rank-1
4.	Chittaranjan Sethi	SC	UR: Wait list-1
5.	Prasanta Kumar Samal	SEBC	SEBC: Wait list-1
6.	Debasmita Sahoo	SEBC	SEBC: Wait list-2
7.	NikhilaranjanKumura	ST	ST: Wait list-1

5. Junior Instructor, Department of Civil Engineering

Sl.No.	Name	Category	Remarks
1.	Amit Kumar Ram	UR	UR: Rank-1
2.	Gobardhan Suna	SC	SC: Rank-1
3.	Braja Kishore Ojha	UR	UR: Waiting list-1
4.	MithunSuna	SC	SC: Waiting list-1

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ANNEXURE – A (2/3)**6. Junior Instructor, Department of Metallurgy & Materials Engineering**

Sl.No.	Name	Category	Remarks
1.	Ratnakar Sahoo	UR	UR: Rank-1
2.	Dibya Pratap Naik	ST	ST: Rank-1
3.	Santosh Kumar Mishra	UR	UR: Wait list-1 (Rank-2)

7. Mechanic Gr.III, Department of Metallurgy & Materials Engineering

Sl.No.	Name	Category	Remarks
1.	Chandan Kumar Pradhan	UR	UR: Rank-1

8. Junior Instructor, Department of Chemical Engineering

Sl.No.	Name	Category	Remarks
1.	Swarnalata Panda	UR	UR: Rank-1

9. Junior Instructor, Department of Electrical Engineering

Sl.No.	Name	Category	Remarks
1.	Sanjib Kumar Jena	UR	UR: Rank-1
2.	Amit Kumar Sahoo	UR	UR: Rank-2
3.	Firoj Kumar Behera	UR	UR: Rank-3 (Wait list-1)
4.	Sameer Kumar Behera	SC	SC: Rank-1

10. Mechanic Gr.III, Department of Electrical Engineering

Sl.No.	Name	Category	Remarks
1.	Mrutyunjay Das	UR	UR: Rank-1

11. Junior Instructor, Department of EI & TCEngg

Sl.No.	Name	Category	Remarks
1.	Suraj Kumar Mishra	UR	UR: Rank-1
2.	Ramji Dehuri	ST	ST: Rank-1

12. Mechanic Gr.III for the Department of EI & TC Engg.

Sl.No.	Name	Category	Remarks
1.	Surjyakanta Sahoo	UR	UR: Rank-1

ANNEXURE – A(3/3)**13. Junior Instructor, Department of Computer Sc. & Engg.**

Sl.No.	Name	Category	Remarks
1.	Debashish Mishra	UR	UR: Rank-1
2.	Satyaprakash Swain	UR	UR: Rank-2 (Wait list-1)

14. Junior Instructor, Department of Information Technology

Sl.No.	Name	Category	Remarks
1.	Devi Prasanna Kanungo	UR	UR: Rank-1
2.	Sujit Mohapatra	SEBC	SEBC: Rank-1
3.	Gopala Chandra Maharana	SEBC	SEBC: Rank-2 (Wait list-1)

15. Care Taker, office of Students' Welfare

Sl.No.	Name	Category	Remarks
1.	Tapa Pradipta Sanjibita Das	UR	UR-Rank-1
2.	Narayan Mallik	UR	UR-Rank-2 (Wait list-1)

16. Attendant for the Department of Chemical Engg.

Sl.No.	Name	Category	Remarks
1.	Sradhanjali Panda	UR	UR: Rank-1
2.	Mahendra Kumar Meher	ST	ST: Rank-1
3.	Dinabandhu Dehuri	UR	UR: Rank-2 (Wait list-1)
4.	Abhisek Kujur	ST	ST: Rank-2 (Wait list-1)

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23/7/16

Registrar & Convenor-Secretary
BOM, VSSUT, Burla

AS
23/7/2016

Vice-Chancellor & Chairman
BOM, VSSUT, Burla

Date: 24.02.2016

O P I N I O N

By letter No.VSSUT/Estt./5374 dated 27.01.16 my opinion has been sought for by veer Surendra Sai University of Technology, Burla hereinafter called the VSSUT with regard to regularisation of services of four NMRs namely Sri Chhabin Sandha, Sri Gopal Kalet, Sri Dasarathi Sendria, Sri Santosh Mahananda in the existing vacant posts.

I have perused the documents enclosed with the aforesaid letter and I have been further provided with the copy of writ application in OJC No.1871 of 1992 and the Order dt.16.1.95 of the Hon'ble High Court of Orissa in OJC No.5887 of 1993.

It is apparent from a reading of the aforesaid document that Sri Gopal Kalet and Sri Santosh Mahananda were the writ petitioner in serial no.45 and 48 respectively in OJC No.1871 of 1992 and Sri Chhabin Sandha, Sri Dasarathi Sendria were the writ petitionerⁱⁿ serial no.5 & 9 respectively in OJC No.5887 of 1993. The relevant extract of the judgement dt.25.9.92 in OJC No.1871 of 1992, order dt.12.4.93 in Misc.Case No.2197 of 1993 (Arising out of OJC No.1871 of 1992) and order dt.16.1.95 in OJC No.5887 of 1993 are quoted herein below for easy reference:

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OJC No.1871 of 1992 - Judgement dt.25.9.92xxx
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5. Considering the present case in the light of the principles laid down by the Apex Court and by this Court, it is our considered view that prompt steps should be taken for regularisation of the petitioners' services in the posts held by them or any other equivalent posts before any fresh recruitment is made to such posts. While considering the case of the petitioners for regularisation in service their inter se seniority as N.M.R. workers and experience and expertise acquired by them in different posts will be duly considered. If the opposite parties have received applications from outsiders in pursuance of the advertisement dated 20.2.92 vide Annexure-4, such applications will only be considered after the petitioners' services are regularised. We make it clear that if definite material is available on record to show that the work of any of the petitioners has been found to be unsatisfactory or he is guilty of serious lapses in discharge of his duties, it will be open to the opposite parties to refuse to regularise his service giving reason for such action.

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Misc. Case No. 2197/1993 (Arising out of O.J.C. No. 1871/92)Order No. 10 dated 12.4.1993xxx xxx xxx
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In view of the positive direction given in the judgement, we are sure that no outsiders will be appointed until the case of regularisation of the petitioners befitting to their qualification and to their suitability is finally disposed of by the University. Mr. Mohapatra for the Burla Engineering College prays for some time to decide the question of regularisation. Four months time from today is allowed to finalise the question of regularisation.

xxx xxx xxx
xxx xxx xxxO.J.C. No. 5887 of 1993 - Order dt. 16.1.95xxx xxx xxx
xxx xxx xxx

It is a common ground that the point involved in this petition is covered by a decision of this court in the case of Rashi Roul and others v. Sambalpur University and others. O.J.C. No. 1871 of 1992 and another connected case decided on 25.2.1992. The writ petition along with its misc. case is disposed of in terms of the aforesaid decision.

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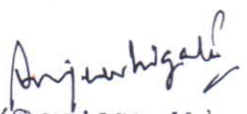
A conjoint reading of the aforesaid order of the Hon'ble High Court make it amply clear that steps should be taken for regularisation of services of the writ petitioners in the respective post held by them or any other equivalent post befitting their seniority, qualification, experience and suitability.

I have been further instructed by Dr. Pradhan, Registrar, VSSUT that most of the writ petitioners (NMRs) have been regularised in phased manner in the vacant post as per the aforementioned court orders. So far as these four writ petitioners are concerned they have been rendering service for more than 25 years and are similarly situate like other writ petitioners.

Hence the denial of regularisation of the aforementioned four writ petitioners against vacant post on the ground of conferment of temporary status or for any reason other than what has been specified in the order of the Hon'ble High Court would amount to discrimination, violative of Article 14, 16 of the Constitution of India and the order of the Hon'ble High Court.

View above, I am of opinion VSSUT should take necessary steps for regularisation of services of Sri Chhabin Sandha, Sri Gopal Kalet, Sri Dasarathi Sendria and Sri Santosh Mahananda in the existing vacant post.

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(Sanjeev Udgata)
Advocate



VEER SURENDRA SAI UNIVERSITY OF TECHNOLOGY, BURLA

REPORT OF THE VICE-CHANCELLOR

Prof. E.Saibaba Reddy

For the Period 30th November 2014 to 30th May 2016 (18 Months)

Signature

Vice-Chancellor's Report on VSSUT, Burla

For the Period 30th November 2014 to 30th May 2016 (18 Months)

1. **Introduction:** It has been 18 months since I took over as Vice-Chancellor of Veer Surendra Sai University of Technology, Burla on 30th November 2014. I sincerely thank the Honorable Chancellor of the University for giving me the opportunity to be the Vice-Chancellor of the University and I present this report on the developmental activities took place during the last 18 Months and the future plans of VSSUT, Burla for the Kind Perusal of the Honorable Chancellor of the University.

2. **Developmental Activities Taken Place.**
 - 1) **NAAC Accreditation:** The Peer Team of National Assessment and Accreditation Council (NAAC) has visited the Campus during January 13-16, 2016 and Accreditation has been granted on 19th February 2016.
 - 2) **NBA:** The NBA Expert Committee is expected to visit shortly to the University for the Extension of Accreditation of all courses being offered by the University.
 - 3) **University Automation:** All academic activities including students admissions, examination process has been Automated.
 - 4) **Lecture Notes Placed on University Website:** For the benefit of the students, lecture notes for all subjects of odd and even semester have been uploaded in the University website. So far Lecture notes of 166 Subjects have been uploaded.
 - 5) **Biometric Attendance:** Biometric attendance has been introduced and being processed for Students' attendance as well.
 - 6) **Wi-Fi Campus:** Academic area and Hostels have been provided with with Wi-fi facility. Further, video conferencing facilities have been installed and are being used to connect other Universities.
 - 7) **Campus surveillance:** Campus is brought under surveillance through closed circuit cameras.
 - 8) **Faculty Recruitment:** In April 2015 faculty recruitment took place in which 41 faculty members were recruited. Advertisement was made once again for recruitment 121 positions of faculty and officers were made. We received 1246 applications, scrutiny of applications are in the process with help of faculty members including Externals from IITs, NITs and other Universities. Planning to complete the recruitment by the end of July 2016.
 - 9) **Non-Teaching Staff Recruitment:** Recruitment for 29 positions of non-teaching and supporting staff is in the process. The written and practical tests were conducted on 28th and 29th may 2016. Interviews will be held in June 2016.
 - 10) **Industry – Institute interaction:** VSSUT has initiated the Industry institute interaction as part of this initiation the following activities were taken up which include: a) **Workshop on Industry- Institute Interaction :** Workshop on Industry-Institute Interaction conducted at VSSUT on 23rd April 2016, in which the Technical and Administrative heads of various organizations including: NELCO, MCL, VEDANTA, HINDALCO, OPGC have actively participated and arrived

at an understanding to work in collaboration with VSSUT on research and technical training to faculty and students. **b) Courses for in-service candidates of Industry:** Two B.Tech. courses (i- on Energy Systems, ii- Production Technology) have been designed to for the in-service candidates of HINDALCO industries. **c) Conducting Skill Development Program to the Local people:** University is scheduled to conduct a Skill development program to candidates passing 8th, 10th and 10 +2 in the trades such as House wiring, carpentry, Plumbing, Word Processing, Excel, Electronics etc.

- 11) **Research and Development:** Research and development activities have been increased. For the first time the university awarded 3 PhDs during the 7th Convocation held in November 2016. Presently 66 Research scholars are working. During the last 18months 15 faculty members have been awarded Ph.D and guided 18 PhD Scholars from various Universities. Further, the faculty members have published over 250 Research papers and published about 10 Books.

Central Research Facility: The University has developed a Central Research Facility out of the TEQIP fund. A Scanning Electron Microscope amounting Rs.1.15 crores has been installed for the use of various research purposes. **Introduction of (Anti- Plagiarism) software:** The University has procured Turn-it-in (Anti-Plagiarism) software to screen for Anti- Plagiarism in the Research papers being published by the faculty and the PhD thesis being submitted to the University.

- 12) **New Courses Introduced** The University has introduced the following New courses :

Sl.No.	Steam	Name of the Course
1.	M.Tech.	Instrumentation & Control
2.	B.Tech. &M.Tech. dual degree	B.Tech. in Civil Engg&M.Tech. in S. Engg.
3.	B.Tech. &M.Tech. dual degree	B.Tech. in Elec. Engg&M.Tech. in Power System Engg.
4.		5yr. Integrated M.Sc. in Mathematics

- 13) **Establishment of New Department:** The following three New Departments are established.

- Electrical & Electronics Engineering
- Information Technology
- Computer Applications

14) **Infrastructure Development:**

- University Guest house Inaugurated by the Honorable Chancellor on 24th November 2016.
- Construction of 2nd Floor of Academic Building has been completed and the same is used for the academic work.
- Construction of F3R Block-1 (6 units) & Block-II (6 units) have been completed.
- Construction of M4R Flat (6 units) Block-2 has been completed.

- e) Construction of e-learning centre is at the verge of completion.
- f) 300 seated Ladies hostel is under construction out of RUSA grant.
- g) Modernization of Library: i) The e-Library is established with 50 nos. of computers, ii) Automated with SLIM21 (System for Library Information management) Software. iii) Library timing increased now working Hrs. 8 am to 9pm.

15) International Collaboration:

VSSUT has signed an MOU with University of New Orleans, USA. According to this MOU, the graduates of VSSUT will be admitted into various MS Programmes in Engineering, MBA offered by the University of New Orleans. The students joining from VSSUT are eligible to receive the University of New Orleans India Friendship Award (UNOIFA) from the Graduate school at the University of New Orleans. This award will cover 70% of the non-resident fee.

3. Future Plans of the University

It is proposed to expand the University with various PG Schools and Developmental schemes to make the technological education meaning full and bring VSSUT onto National educational map. For this the university has prepared root map to achieve this which include:

- 1) Establishing Entrepreneur Development Cell.
- 2) Establishing Technology Business Incubator
- 3) Start Admission to Foreign students
- 4) Establishing the following PG Institutes:
 - a) Institute of Science and Technology
 - b) School of Information Technology
 - c) School of Pharmacy
 - d) School of Planning and Architecture

Conclusion

I wish to inform you that VSSUT has rededicated itself to foster academic values. The period under review has been quite fruitful, lively and gratifying. It gave us tools and knowledge to recognize our own potential. The high rate of obsolescence coupled with the increasing cost of modernization has forced us to use our limited resources with care and prudence.

In this challenging and stupendous task of making our dream a reality, I humbly thank Honourable chancellor for his inexhaustible support and timely advice. I on behalf of our students, staff and on my own behalf promise you to work hard to bring the university onto the academic map of India.

