

## VEER SURENDRA SAI UNIVERSITY OF TECHNOLOGY, BURLA

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Minutes of the 16<sup>th</sup> meeting of the Board of Management of VSSUT, Burla held on 11.05.2015 at 11.30 A.M in the office chamber of the Principal Secretary, Employment & Technical Education & Training Department, Odisha Secretariat, Bhubaneswar.

The following members were present :

1. Prof. E. Saibaba Reddy, Vice Chancellor, VSSUT, Burla : Chairman
2. Shri Asit Tripathy, I.A.S, Principal Secretary to Government Employment and Technical Education & Training Department, Govt. of Odisha, Bhubaneswar : Member
3. Prof. S.S. Pattnaik, Vice-Chancellor, BPUT, Rourkela. : Member
4. Sj. Padmanav Behera, M.L.A., Odisha : Member
5. Prof. B.B. Pati, Professor in Elect. Engg., VSSUT, Burla. : Member
6. Prof. Jaydev Rana, Professor in Mechanical Engineering, VSSUT, Burla : Member
7. Prof. P.K.. Kar, Professor in Chemistry & HOD, Chemical, VSSUT, Burla : Member
8. Prof. P.K. Pradhan, Professor in Civil Engineering VSSUT, Burla : Member
9. Er. Sudhakar Patri, Ex-Cheif Engineer, Upper Mahanadi Basin, Burla. : Member
10. Prof. P.K. Pradhan, Professor in Civil Engineering & Registrar-I/C, VSSUT, Burla : Member-Convenor

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The following members could not attend the meeting due to other important engagements.

1. Sj. Puspendra Singh Deo, Hon'ble Minister of Housing & Urban Development, Govt. of Odisha, BHUBANESWAR. : Member
2. Director I/c, Technical Education & Training, Odisha, Cuttack. : Member
3. Additional Secretary to Govt., Finance Department, Govt. of Odisha, Bhubaneswar. : Member
4. Prof. R.P. Dahiya, Hon'ble Vice-Chancellor, DCR University of Sc. & Technology, Murthal (SONEPAT), HARYANA – 131 039 : Member
5. Prof. Vadapalli Chandrasekhar, Director, NISER, Institute of Physics Campus, Sachivalaya Marg, PO: Sainik School, Bhubaneswar -05 : Member
6. Prof. Biswajit Satpathy, Professor & Head, MBA Department, Sambalpur University, Jyoti Vihar, Burla : Member
7. Er. Bijan Kumar Behera, Chief Engineer, National Highways, Odisha, Bhubaneswar -1 : Member

Shri Prasanta Kumar Das, OAS (SAG) Addl. Secretary to Govt. ,ETET Department, Govt. of Odisha, Bhubaneswar attended the meeting as Special Invitee.

At the outset the Chairman-Vice-Chancellor, Prof. E. Saibaba Reddy welcomed the members present to 16<sup>th</sup> meeting of the Board of Management.

Then the Agenda items were discussed and result as follows:

**BoM: 16-01** To confirm the proceedings of the 15<sup>th</sup> meeting of the Board of Management held on 28.02.2015 (*Annexure – I*: pages from: 06 to 16).

**Resolution** : Confirmed with the following observations:

**BoM: 15-05**

**Submission of verification report on over-age in the case of appointment of Lecturers (Asst. Professor) against Advt. No.VSSUT/Estt/4658 dated 10.12.2013.**

Some of the Board Members raised objection in the 14<sup>th</sup> meeting of Board of Management regarding over-age in the appointment of the following as lecturers in the last faculty recruitment process.

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1. Sri Pallav Dutta, Lecturer in Electrical Engineering
2. Sri Santanu Kumar Pradhan, Lecturer in Electrical Engineering
3. Dr. Smruti Ranjan Mohapatra, Lecturer in Mathematics

It was resolved to verify the records of such cases and to produce the verification report before the Board in its next meeting.

Accordingly, the verification report submitted by the Committee constituted at University level is attached as **Annexure – IV (page: 173)** for kind appraisal and decision of the Board.

**Resolution :** Noted with the following observations:

1. In case of Sri Pallav Dutta, Lecturer in Electrical Engineering, relaxation of upper age limit for in service candidate should have been advertised.
2. In case of Sri Santanu Kumar Pradhan, Lecturer in Electrical Engineering, who have been allowed relaxation of upper age limit on the basis of OBC certificate should produce SEBC certificate as per the SEBC Act, 2008.

**OBSERVATION:**

- (i) As the relaxation of upper age limit for inservice candidate was not advertised, the Board resolved that Sri Pallav Dutta, Lecturer in Electrical Engineering be given one month's notice for withdrawal of offer of appointment on expiry of the one months' notice.
- (ii) In case of Sri Santanu Kumar Pradhan, Lecturer in Electrical Engineering the SEBC certificate be verified. If the SEBC certificate could not be produced in given time the one months' notice be served for withdrawal of offer of appointment on expiry of the one months' notice.

**BoM: 16-02** To report action taken on the proceedings of the 15<sup>th</sup> meeting of the Board of Management held on 28.02.2015. (**Annexure – II:** pages from: 17 to 26).

**Resolution :** Noted

**BoM: 16-03** To consider and approve the recommendation of the various Selection Committees for the interviews conducted from 16.04.2015 to 27.04.2015 in response to the Advt. No.VSSUT/Estt./10130 dtd. 21.11.2014 for recruitment of regular faculties and Officers of the University.

In response to Advertisement No.VSSUT/Estt./10130 dtd. 21.11.2014, the interviews were conducted by various Selection Committees from 16.04.2015 to 27.04.2015 for recruitment of 112 numbers vacant posts of regular Faculties and Officers of VSSUT, Burla. The detailed statistics on recruitment process is given below for the perusal of the Board.

| Department                                 | Vacant faculty positions Advertised |    | No. of Applications Received | No. of shortlisted Candidates called for interview after Scrutiny | No. of shortlisted candidates called for interview after screening test | No. of candidates appeared the Interview |
|--|-------------------------------------|----|------------------------------|---|---|--|
| CIVIL ENGG.                                | Professor                           | 01 | 08                           | 06  | -   | 06                                       |
|  | Asso.Prof.                          | 10 | 19                           | 17  | -   | 16                                       |
|  | Asst.Prof.                          | 08 | 28                           | 25  | -   | 20                                       |
| CHEMICAL ENGG.                             | Professor                           | 01 | 02                           | 01  | -   | 01                                       |
|  | Asso.Prof.                          | 02 | 06                           | 04  | -   | 03                                       |
|  | Asst.Prof.                          | 06 | 41                           | 38  | -   | 28                                       |
| CHEMISTRY                                  | Professor                           | 01 | 06                           | 06  | -   | 05                                       |
|  | Asso.Prof.                          | 02 | 20                           | 17  | -   | 16                                       |
|  | Asst.Prof.                          | 02 | 03                           | 03  | -   | 02                                       |
| COMP. SC. & ENGG                           | Professor                           | 01 | 08                           | 05  | -   | 05                                       |
|  | Asso.Prof.                          | 02 | 15                           | 09  | -   | 07                                       |
|  | Asst.Prof.                          | 03 | 58                           | 54*   | 19  | 19                                       |
| DEAN, STUDENTS' WELFARE                    |                                     | 01 | 20                           | 20  | -   | 18                                       |
| ELECT. ENGG (EE)                           | Professor                           | 01 | 06                           | 06  | -   | 06                                       |
|  | Asso.Prof.                          | 05 | 18                           | 14  | -   | 14                                       |
|  | Asst.Prof.                          | 05 | 31                           | 29  | -   | 25                                       |
| ELECT. & ELECTRONICS ENGG. (EEE)           | Asso.Prof                           | 03 | 19                           | 14  | -   | 12                                       |
| ELECTRONICS & TELECOMUNICATION ENGG. (ETC) | Professor                           | 03 | 07                           | 07  | -   | 06                                       |
|  | Asso.Prof.                          | 05 | 19                           | 15  | -   | 10                                       |
|  | Asst.Prof.                          | 01 | 05                           | 02  | -   | 02                                       |
| INFORMATION TECHNOLOGY                     | Professor                           | 02 | 09                           | 04  | -   | 04                                       |
|  | Asso.Prof.                          | 04 | 19                           | 11  | -   | 09                                       |
|  | Asst.Prof.                          | 02 | 03                           | 02  | -   | 02                                       |
| MECHANICAL ENGG.                           | Professor                           | 05 | 09                           | 09  | -   | 07                                       |
|  | Asst. Prof.                         | 01 | 26                           | 25*   | 05  | 05                                       |

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|  |            |     |     |     |   |     |
|--|------------|-----|-----|-----|---|-----|
| METTALURGY<br>& MATERIALS<br>SC. ENGG.<br>(MME). | Professor  | 01  | 02  | 02  | - | 01  |
|  | Asso.Prof. | 03  | 03  | 02  | - | 02  |
|  | Asst.Prof. | 06  | 14  | 06  | - | 05  |
| PRODUCTION<br>ENGG.                              | Professor  | 01  | 03  | 03  | - | 02  |
| PHYSICS  | Professor  | 03  | 05  | 05  | - | 02  |
|  | Asso.Prof. | 02  | 20  | 19  | - | 13  |
|  | Asst.Prof. | 04  | 06  | 06  | - | 05  |
| MCA  | Professor  | 01  | 14  | 11  | - | 09  |
|  | Asso.Prof. | 02  | 29  | 19  | - | 17  |
| MATHEMATIC<br>S                                  | Professor  | 03  | 08  | 07  | - | 06  |
|  | Asso.Prof. | 04  | 28  | 24  | - | 21  |
|  | Asst.Prof. | 02  | 14  | 08  | - | 08  |
| HUMANITIES                                       | Asst.Prof. | 03  | -   | -   | - | -   |
|  |            | 112 | 551 | 455 |   | 339 |

\*Called for screening test

Application forms were scrutinized by a team of Professors from IIT, Kharagpur, JNTU, Kakinada(A.P) & VSSUT, Burla.

The interviews were conducted with subject experts from the following national institutes & Universities.

1. IIT, Kharagpur
2. IIT, Delhi
3. IIT, Guwahati
4. IIT, BHU
5. NIT, Jamshedpur
6. NIT, Durgapur
7. NIT, Warangal
8. IIIT, Hyderabad
9. IEST, Sibpur, West Bengal
10. Central University of Hyderabad
11. Osmania University, Hyderabad
12. Jadavpur University, Kolkata
13. Andhra University, Vishakhapatnam
14. JNTU, Kakinada, Hyderabad
15. JNTU, Anantpur, Hyderabad
16. JNTU, Hyderabad (Telengana)

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As per VSSUT Act, the recommendations of various Selection Committees for selection of Faculties and Officers needs approval of the Board of Management of the University for publication of the result and to issue appointment orders to the selected candidates. Hence, it is requested that, the Board of Management may kindly approve the list of selected candidates and permission to issue appointment orders.

It is further requested that, permission may be granted to issue the appointment orders without waiting for the confirmation of minutes of this meeting.

Further arising out of WP(C) No.824/15 vide Misc. Case No.889/15 & WP(C) No. 826/15 vide Misc. Case No.890/15 filed by Dr. Jayakrushna Mohapatra & Dr. Kapileswar Mishra respectively the judgement of the Hon'ble High Court is as under:

**"Any selection pursuant to interview for the post of Associate Professor/ Professor in Engineering and Technology conducted by BPUT & VSSUT shall abide by the result of the Writ petition".**

Therefore, on the light of the above verdict the Board of Management may kindly approve to issue the appoint orders conditionally as per the above judgement of Hon'ble High Court for the posts of Associate Professors/ Professors in Engineering and Technology. For information of the Board, in the past conditional appointment orders have been issued by the University based on similar orders of hon'ble High Court.

**Resolution :**

- (i) Approved the recommendation of the various Selection Committees for the interviews conducted from 16.04.2015 to 27.04.2015 in response to the Advt. No.VSSUT/Estt./10130 dtd. 21.11.2014 for recruitment of regular faculties and Officer of the University. The list of selected candidates is as in **ANNEXURE-A**.
- (ii) Permission granted to issue the appointment orders without waiting for the confirmation of minutes of this meeting and it was advised to strictly adhere to the reservation policy as per ORV Act and Statute of this University.
- (iii) Approved to issue the appointment orders conditionally as per the above judgement of Hon'ble High Court for the posts of Associate Professors/ Professors in Engineering and Technology.

**BoM: 16-04: To consider and approve the disciplinary proceedings against Shri Sumar Sourav, Lecturer in Computer Science & Engineering for unauthorised continuous absence.**

Sri Suman Sourav was appointed as Lecturer in Computer Science & Engg. Department, VSSUT, Burla vide appointment order No. VSSUT/Estt./7760 dtd. 22.05.2014. He joined the department on 08.08.2014 after taking 3 months extension. After reporting to duty he was on casual leave from 13.01.2015 to 16.01.2015. After the expiry of this leave period, Instead of joining in his duty he remained absent till date without any intimation to the authorities. In this connection, a letter bearing No.721 dtd. 03.02.2015 was sent to him (to his permanent address) by Regd. Post/ E-mail in his address directing him to join in his duty immediately. But it was returned back as there was no such addressee. Further, another letter was sent to him vide

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No.1795 dtd. 17.04.2015 and also through E-mail address directing him to join in his duty within a month from the date of receipt of the letter failing which his services will be terminated. He did not join rather he intimated to the authority through E-mail that he wish to continue his Ph.D in Singapore.

In this connection an Enquiry Committee was constituted with the following members vide this Office Order No.VSSUT/Estt./2060/15 dtd. 08.05.2015

1. Dean, Faculty Planning
2. Dean, Students Welfare
3. HOD, CSE & IT

Based on the report of the Enquiry Committee (**Annexure – III: page - 27**) and the provisions laid down under Section – 11 of VSSUT 1<sup>st</sup> Statutes, 2010, it is recommended for termination of Sri Suman Sourav, as he is in probation.

Therefore, it is placed before the Board to approve the termination of Sri Suman Sourav.

**Resolution :**

Approved for termination of Sri Suman Sourav, Lecturer in CSE who is on probation after expiry of one months' notice served to him which completes on 16.05.2015.

**BoM: 16-05 To reconsider and approve the guide lines for forwarding applications of employees under probation.**

As per existing practice (resolution of 12<sup>th</sup> meeting of BOM) the VSSUT authority is forwarding any number of applications of its employee during probation period for employment outside for which the University administration is facing problems immediately after the recruitment.

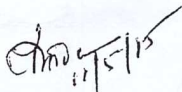
So it is suggested the following for the approval of the Board.

No application of an employee during probation period shall be forwarded by the University. However, they are permitted to apply on their own.

**Resolution:** Approved.

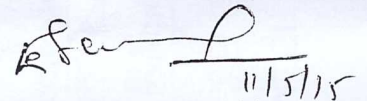
**BOM: 16-06 Any other items with the permission of the Chair.**

The meeting ended with thanks to the Chair.



(Prof. P.K.Pradhan)

Registrar I/C & Convenor-Cum-Secretary  
Board of Management  
VSSUT, Burla



(Prof. E. Saibaba Reddy)

Vice-Chancellor & Chairman  
Board of Management  
VSSUT, Burla

## ANNEXURE-A

## VEER SURENDRA SAI UNIVERSITY OF TECHNOLOGY: BURLA

LIST OF CANDIDATES RECOMMENDED BY THE SELECTION COMMITTEES AND APPROVED BY THE BOARD OF MANAGEMENT IN ITS MEETING HELD ON 11.05.2014

| Name of the Department               | Post Selected for   | Sl. No.          | Name of the Candidate      | Date of Birth | Category | Specialisation      | Remarks       |
|--------------------------------------|---------------------|------------------|----------------------------|---------------|----------|---------------------|---------------|
| Civil Engineering                    | Professor           | 1                | Dr.Sanjaya Kumar Patro     |               |          | Structural Engg.    |               |
|                                      | Associate Professor | 1                | Dr.Ajaya Kumar Nayak       |               |          | Structural Engg.    |               |
|                                      |                     | 2                | Dr.Rakesh Roshan Dash      |               |          | Environmental Engg. |               |
|                                      |                     | 3                | Ramakanta Panigrahi        |               |          | Structural Engg.    |               |
|                                      |                     | 4                | Debabrata Giri             |               |          | Geotechnical Engg.  |               |
|                                      | Assistant Professor | 1                | Sanghamitra Jena           | 05.03.1987    | URW      |                     |               |
|                                      |                     | 2                | Jhunarani Ojha             | 07.07.1984    | SEBCW    |                     |               |
|                                      |                     | 3                | Sanjib Kumar Behera        | 16.05.1989    | SC       |                     |               |
|                                      |                     | 4                | Trupti Das                 | 18.06.1989    | SCW      |                     |               |
| 5                                    |                     | Akash Kumar Naik | 06.09.1990                 | ST            |          |                     |               |
| Electrical Engineering               | Professor           | 1                | Dr.Sidhartha Panda         |               |          | Power System Engg.  |               |
|                                      | Associate Professor | 1                | Dr.Manish Tripathy         |               |          | Power System Engg.  |               |
|                                      |                     | 2                | Dr.Ajit Kumar Barisal      |               |          | Power System Engg.  |               |
|                                      | Assistant Professor | 1                | Prangya Mohanty            | 17.03.1983    | URW      |                     |               |
| Electronics & TC Engineering         | Associate Professor | 1                | Dr.Kabiraj Sethi           |               |          | Comm. System Engg.  |               |
|                                      |                     | 2                | Dr.Debasis Mishra          |               |          | Microwave Engg.     |               |
|                                      |                     | 3                | Dr. Manoranjan Pradhan     |               |          | Comm. System Engg.  |               |
|                                      | Assistant Professor | 1                | Tunirani Nayak             | 14.02.1981    | STW      |                     |               |
| Master of Computer Application (MCA) | Associate Professor | 1                | Dr.Rakesh Mohanty          |               |          |                     |               |
|                                      |                     | 2                | Dr.Sasmita Kumari Padhy    |               |          |                     |               |
|                                      |                     | 3                | Dr.Sucheta Panda           |               |          |                     | *Waiting list |
| Information Technology               | Associate Professor | 1                | Dr.Himansu Sekhar Behera   |               |          |                     |               |
|                                      |                     | 2                | Dr.Suvasini Panigrahi      |               |          |                     |               |
|                                      | Assistant Professor | 1                | Mr.Suresh Kumar Srichandan | 20.03.1984    | OPH      |                     |               |

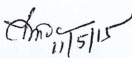
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| Name of the Department            | Post Selected for   | Sl. No.             | Name of the Candidate      | Date of Birth | Category | Specialisation | Remarks       |
|-----------------------------------|---------------------|---------------------|----------------------------|---------------|----------|----------------|---------------|
| Computer Science & Engineering    | Associate Professor | 1                   | Dr.Rakesh Mohanty          |               |          |                |               |
|                                   |                     | 2                   | Dr.Manas Ranjan Kabat      |               |          |                |               |
|                                   | Assistant Professor | 1                   | Alina Mishra               | 15.08.1988    | URW      |                |               |
| 2                                 |                     | Santosh Kumar Majhi | 19.06.1987                 | SEBC          |          |                |               |
| 3                                 |                     | Santi Kumari Behera | 01.04.1986                 | SC            |          |                |               |
| Chemical Engineering              | Assistant Professor | 1                   | Krushna Prasad Shadangi    | 21.06.1985    | UR       |                |               |
|                                   |                     | 2                   | Amit Kumar Behera          | 10.11.1989    | UR       |                |               |
|                                   |                     | 3                   | Nivedita Patel             | 27.06.1981    | SEBC     |                |               |
|                                   |                     | 4                   | Veda Prakash               | 05.08.1978    | SC       |                |               |
| Chemistry                         | Associate Professor | 1                   | Dr.Sukalyan Dash           |               |          |                |               |
| Physics                           | Associate Professor | 1                   | Dr.Akhyaya Kumar Pattanaik |               |          |                |               |
|                                   | Assistant Professor | 1                   | Dr.Soumya Saswati Sarangi  | 17.12.1982    | URW      |                |               |
|                                   |                     | 2                   | Dr.Lipsa Nanda*            | 02.02.1981    | URW      |                | *Waiting list |
| Metallurgy & Material Engineering | Assistant Professor | 1                   | Subhadra Sahoo             | 07.06.1988    | URW      |                |               |
|                                   |                     | 2                   | Renu Prava Dalai           | 16.06.1981    | URW      |                |               |
|                                   |                     | 3                   | Nilakantha Sahu            | 25.05.1990    | SEBC     |                |               |
| Mechanical Engineering            | Assistant Professor | 1                   | Madhusmita Pradhan         | 07.07.1986    | UR       |                |               |
| Mathematics                       | Associate Professor | 1                   | Dr.Mahendra Kumar Jena     |               |          |                |               |
|                                   |                     | 2                   | Dr.Prasanta Kumar Ray      |               |          |                |               |

- Waiting list candidates

  
**REGISTRAR**  
 Convenor-Secretary  
 BOM, VSSUT, Burla

  
**VICE-CHANCELLOR**  
 Chairman  
 BOM, VSSUT, Burla