

VEER SURENDRA SAI UNIVERSITY OF TECHNOLOGY, BURLA

MINUTES

ON

MEETING OF BOARD OF MANAGEMENT



Meeting No. : 40th Meeting
Venue : VSSUT, Burla (Board Room)
Date : 06.11.2021
Time : 11.30 A.M.
Mode : Mixed mode (Online + in person)

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Minutes of the 40th Meeting Board of Management (BOM) of VSSUT Burla held on 06.11.2021 in the Board Room of VSSUT Burla at 11:30 am in mixed mode (online+in person)

Members Present

1. Prof. B.Majhi, Vice-Chancellor, VSSUT, Burla : Chairman
2. Er. Bimal Krushna Mishra, CEO, RSB Metal Tech. (P) Ltd, Bhubaneswar (vc) : Member
3. Er. Sashi Sekhar Mohanty, Vice-Chairman cum MD, Neelachal Ispat Nigam Ltd., Duburi (vc):Member
4. Prof. Ratnam V. Raja Kumar, Director, IIT Bhubaneswar (vc) : Member
5. Prof. V R Desai, Professor, Dept. of Civil Engineering IIT, Kharagpur (AICTE Nominee) (vc) : Member
6. Shri Kishore Kumar Mohanty, Hon'ble MLA (vc) :Member
7. Shri Debesh Acharya, Hon'ble MLA :Member
8. Shri P K Mohanty, Finance Dept., Deputed by Finance Secretary (vc) : Member
9. Prof. A.N Nayak, Professor in Civil Engg. VSSUT Burla :Member
10. Prof. P.C. Swain, Professor in Civil Engg, VSSUT Burla. :Member
11. Prof. S Panda, VSSUT Burla : Member
12. Prof. S. K. Patro, VSSUT Burla : Member
13. Shri Kaleth, COF VSSUT : Invitee
14. Smt. Upama Kalo, OAS (SAG) , Registrar, VSSUT, Burla : Member-Convenor

Members Absent:

1. Shri Hemant Sharma, IAS, Principal Secretary to Govt. of Odisha, SD&TE Dept :Member
2. Director, Technical Education & Training Odisha, Cuttack :Member
3. Vice-Chancellor, Biju Pattnaik University of Technology, Odisha, Rourkela-769004 : Member

At the outset, the Board members welcomed the Vice-chancellor and Chairman, BOM Prof. B. Majhi to the institute and the Board of Management and wish him a successful tenure and work towards the growth of VSSUT Burla. Chairman also welcomed all the members of the Board and introduced the newly elected members Prof. S. Panda and Prof. S.K. Patro to the BOM. Also, Sri Kaleth, COF of the institute who has joined recently was introduced as the invitee to the Board.

During the initial discussion members have raised the following points:

- (a) During the Board meeting members raised various issues related to VSSUT for discussion of the Board to so that actions can be taken for the growth of VSSUT. But, it is observed that the names of the members, who participate the internal discussions of the BOM get leaked out by name to the outside even if it is supposed to be confined to the Board. As a result, faculty are going to the court of law by name even if it a Board decision as whole. It is seen that recently such a case has been filed by a senior faculty of the university.
- (b) The stakeholders of the university (Faculty, Staff, and Students) are filing cases without informing the Vice-Chancellor and without putting their grievance to the Grievance redressal cell. They may be advised to put their grievance to the cell so that the administration will try to resolve within the framework of the university before going to the court of law.
- (c) It is seen that in agenda various inquiry reports has been placed for the decision of the Board, but the reports were circulated bit late and members could not find time to go through them. Hence, the items may be deferred to the next BOM which may be scheduled at an earliest date. The hard copies of the reports submitted by the inquiry officers be sent to the members for their reference. The items deferred to the next Board are **BOM:40-05 – BOM:40-14**.
- (d) To strengthen the relationship with Alumni and for internationalisation of VSSUT, BOM suggested to create a Dean position as Alumni relation and international Affairs (ARIA) with immediate effect.

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BOM:40-01	: To confirm the Minutes of the 39 th meeting of the Board of Management held on 09.06.2021 by online mode. (Annexure-I, pp. 6-11). Resolution: BOM Confirmed the minutes.
BOM:40-02	: Action taken report on the Minutes of the 39 th meeting of the Board of Management held on 09.06.2021. (Annexure-II): pp. 16-28. Resolution: BOM noted the action taken
BOM: 40-03	: To approve the Minutes of 22 nd Finance Committee Meeting held on 06.11.2021 Resolution: FC meeting be conducted three weeks before BOM and the confirmed minutes be circulated along with the BOM agenda and items from FC needing approval of the Board be placed separately.
BOM:40-04	To Consider and approve the recommendations of the 27 th meeting of Academic Council held on 08.10.2021. Resolution: BOM noted the 27th meeting of Academic Council
BOM:40-05	: Enquiry report of Dr. Rakesh Mohanty, Associate Professor of Computer Science & Engineering submitted by Prof. R.P. Panda in connection to the charges framed against him. Departmental Proceedings bearing Memorandum No.VSSUT/VCS/Estt/4419 dated 14.02.2019 was drawn up against Dr. Rakesh Mohanty, Associate Professor of Computer Science & Engineering for disobedience to the order of the higher authority and unauthorized communication in public forum and social media under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports. The report is put up for deliberations and further action. Resolution: Deferred to the next BOM meeting
BOM:40-06	: Enquiry report of Dr. Sasmita Kumari Padhy, Associate Professor in the Department of Computer Application. submitted by Prof. J. Rana in connection to the charges framed against him. Departmental Proceedings bearing Memorandum No.VSSUT/Estt/6707 dated 04.10.2019 was drawn up against Dr. Sasmita Kumari Padhy, Associate Professor in the Department of Computer Application for participating in illegal flash strike of teachers of VSSUT, Burla under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports. The report is put up for deliberations and further action. Resolution: Deferred to the next BOM meeting
BOM:40-07	: Enquiry report of Prof. Pusparaj Dash, Professor in the Department of Mechanical Engineering submitted by Prof. P.K. Hota in connection to the charges framed against him. Departmental Proceedings bearing Memorandum No.VSSUT/Estt/6482 dated 14.09.2019 was drawn up against Prof. Pusparaj Dash, Professor in the Department of Mechanical Engineering for participating in illegal flash strike of teachers of VSSUT, Burla under

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	<p>O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports.</p> <p>The report is put up for deliberations and further action.</p> <p>Resolution: Deferred to the next BOM meeting</p>
BOM:40-08	<p>: Enquiry report of Dr. Pradipta Kumar Das, Assistant Professor in the Department of Information Technology, submitted by Prof. P.C. Swain in connection to the charges framed against Dr. Pradipta Kumar Das.</p> <p>Departmental Proceedings bearing Memorandum No.VSSUT/Estt/6710 dated 04.10.2019 was drawn up against Dr. Pradipta Kumar Das, Assistant Professor in the Department of Information Technology participating in illegal flash strike of teachers of VSSUT, Burla under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports.</p> <p>The report is put up for deliberations and further action.</p> <p>Resolution: Deferred to the next BOM meeting</p>
BOM:40-09	<p>: Enquiry report of Dr. Pandaba Patro, Assistant Professor in the Department of Mechanical Engineering, submitted by Prof. Debadatta Mishra, in connection to the charges framed against him.</p> <p>Departmental Proceedings bearing Memorandum No.VSSUT/Estt/6701 dated 04.10.2019 was drawn up against Dr. Pandaba Patro, Assistant Professor in the Department of Mechanical Engineering participating in illegal flash strike of teachers of VSSUT, Burla under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports.</p> <p>The report is put up for deliberations and further action.</p> <p>Resolution: Deferred to the next BOM meeting.</p>
BOM:40-10	<p>: Enquiry report of Prof. Pradip Kumar Pradhan, Professor in the Department of Civil Engineering, submitted by Prof. B.B. Pati in connection to the charges framed against Prof. Pradip Kumar Pradhan.</p> <p>Departmental Proceedings bearing Memorandum No.VSSUT/Estt/6713 dated 04.10.2019 was drawn up against Prof. Pradip Kumar Pradhan, Professor in the Department of Civil Engineering participating in illegal flash strike of teachers of VSSUT, Burla under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports.</p> <p>The report is put up for deliberations and further action.</p> <p>Resolution: Deferred to the next BOM meeting</p>
BOM:40-11	<p>: Enquiry report of Prof. Debabrata Dhupal, Professor in the Department of Production Engineering, submitted by Prof. Sidhartha Panda in connection to the charges framed against him.</p> <p>Departmental Proceedings bearing Memorandum No.VSSUT/Estt/6698 dated 04.10.2019 was drawn up against Prof. Debabrata Dhupal, Professor in the Department of Production Engineering participating in illegal flash strike of teachers of VSSUT, Burla under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring</p>

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	<p>Officer has submitted reports.</p> <p>The report is put up for deliberations and further action.</p> <p>Resolution: Deferred to the next BOM meeting</p>
BOM:40-12	<p>: Enquiry report of Dr. Santosh Kumar Majhi, Assistant Professor in the Department of Computer Science & Engineering, submitted by Prof. Rabindra Kumar Sahu in connection to the charges framed against Dr. Santosh Kumar Majhi.</p> <p>Departmental Proceedings bearing Memorandum No.VSSUT/Estt/6704 dated 04.10.2019 was drawn up against Dr. Santosh Kumar Majhi, Assistant Professor in the Department of Computer Science & Engineering participating in illegal flash strike of teachers of VSSUT, Burla under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports.</p> <p>The report is put up for deliberations and further action.</p> <p>Resolution: Deferred to the next BOM meeting</p>
BOM:40-13	<p>: Enquiry report of Dr. Siba Prasad Panigrahi, Associate Professor in the Department of Electrical Engineering submitted by Prof. Amar Nath Nayak in connection to the charges framed against Dr. Siba Prasad Panigrahi.</p> <p>Department Proceedings bearing Memorandum No. VSSUt/Estt/6479 dated 14.09.201 was drawn up against Dr. Siba Prasad Panigrahi, Associate Professor of Electrical Engineering and due to misbehaving, threatening of the Hon'ble Vice-Chancellor through e-mail, creating in discipline in the Department & campus of VSSUT, Burla and remaining unauthorized absent from duty without prior application the Authority under O.C.S. (CC&A) Rules-1962. After following the due procedure as per rule, the Inquiring Officer has submitted reports which will be placed on the table.</p> <p>The report is put up for deliberations and further action.</p> <p>Resolution: Deferred to the next BOM meeting</p>
BOM: 40-14	<p>: To approve the imposition of punishment against Dr. Nitai Gour Premchand Mahalik, Reader in Electronics & TC Engineering.</p> <p>The Departmental Proceedings bearing Memorandum No.VSSUT/Estt/7708 dated 24.11.2010 was drawn up against Dr. N.G.P.C. Mahalik, Reader in Electronics & TC Engineering for his prolonged unauthorized absence and taking employment outside India without permission of his employer under Rule-15 OCS (CC&A) Rules-1962. After following the due procedure as per Rule, it has been decided to impose the following punishment for his lapses. (Copy enclosed as Annexure-III)</p> <p>(i) Dismissal from service and making ineligible for service in future at VSSUT, Burla.</p> <p>(ii) The unauthorized absence from duty is treated as No Work No Pay.</p> <p>BOM is requested to approve the proposal.</p> <p>Resolution: Deferred to the next BOM meeting</p>
BOM:40-15	<p>: To consider and approve of continuation of Executive B.Tech Programme. (Annexure-IV, pp 40-41).</p>

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		<p>Resolution: <i>The BOM discussed the proposal and did not approve the proposal as Executive programmes offered at PG level by institutes of repute for employed people and UG programmes are offered in sponsored full-time mode. Further executive B.Tech. programme is not recognised by AICTE. Hence VSSUT can explore to offer certificate level courses for Diploma students for Hindalco employees.</i></p>																								
BOM:40-16	:	<p>13th Convocation of the University.</p> <p>13th Annual Convocation of the University for 2021 is proposed to be held on a suitable agreed upon date during December 2021 and January 2022.</p> <p>This is for the kind information of the Board.</p> <p>Resolution: <i>The BOM suggested to conduct the Convocation on time and during a pre-scheduled week of the year.</i></p>																								
BOM:40-17	:	<p>Engagement of Quality manpower with Computer knowledge.</p> <p>For smooth operation of the processes in various sections and for further to facilitate Automation, University proposes to recruit quality manpower as follows:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Sl. No.</th> <th>Different Section</th> <th>Nos.</th> <th>Educational Qualification</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Establishment Section</td> <td>04</td> <td>PG with Computer Knowledge/MCA/MSc. (CS)</td> </tr> <tr> <td>2</td> <td>Finance Section</td> <td>04</td> <td>M.Com/MBA (Finance)</td> </tr> <tr> <td>3</td> <td>Academic Section</td> <td>04</td> <td>PG/MCA/M.Sc (CS)</td> </tr> <tr> <td>4</td> <td>Automation Cell</td> <td>03</td> <td>MCA/B.Tech. with Software Development knowledge.</td> </tr> <tr> <td>5</td> <td>Hostel Management</td> <td>03 (2M+1F)</td> <td>MBA</td> </tr> </tbody> </table> <p>The manpower be employed on contract through outsourcing and the salary of each employee be fixed between Rs. 25000-30000 plus outsourcing charges.</p> <p>The proposal is put up for consideration and approval of the Board.</p> <p>Resolution: <i>The BOM appreciated the proposal and approved as proposed. Also suggested to thrust on automation.</i></p>	Sl. No.	Different Section	Nos.	Educational Qualification	1	Establishment Section	04	PG with Computer Knowledge/MCA/MSc. (CS)	2	Finance Section	04	M.Com/MBA (Finance)	3	Academic Section	04	PG/MCA/M.Sc (CS)	4	Automation Cell	03	MCA/B.Tech. with Software Development knowledge.	5	Hostel Management	03 (2M+1F)	MBA
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BOM:40-18	:	<p>To recruit a senior faculty member to uplift the Chemical Department to the next level</p> <p>The Department of Chemical Engineering is established since 2014 and presently have six regular faculty members in the rank of Assistant Professor with no senior faculty members to uplift the department to the next level the department needs at least one senior Professor from the Department of Chemical Engineering. In this regards it is request to provide any distinguished retired Professor as Emeritus Professor/Visiting Professor/Adjunct Professor who can mentor the younger faculty members in academic as well as research activities of the department.</p>																								

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	<p>The BOM is requested to discuss the proposal and accord necessary approval.</p> <p>Resolution: <i>The BOM appreciated and approved the proposal. Also suggested to recruit a senior/superannuated Professor preferably below 70 years and fix honorarium considering the rules adopted in institutes of repute.</i></p>
BOM:40-19	<p>: To reinstate in previous position of HOD, CSE Dr. Rakesh Mohanty, Associate Professor.</p> <p>Prof. Rakesh Mohanty has requested to put him in his previous position of HOD, CSE and of Elected BOM Member, for his pending and remaining duration of tenure w.e.f. 09.10.2021. (Annexure V, Pg 42).</p> <p>The BOM is requested for necessary suggestion.</p> <p>Resolution: <i>The Vice-chancellor can take a call on this matter.</i></p>
BOM:40-20	<p>: Building and Faculty requirement for Dept. of Architecture</p> <p>(a) Department of Architecture does not have a separate infrastructure for its class rooms and specialised laboratory development and presently running in an additional space of Production Engg Dept.</p> <p>(b) The sanctioned faculty from Govt. of Odisha is not meeting the criteria for the minimum student strength sanctioned by council of architecture (COA) As result the sanctioned student strength has been reduced from 40 to 20 by COA Considering this, BOM is requested to permit to submit proposal for a separate building and faculty requirement to Govt. of Odisha for approval.</p> <p>Resolution: <i>Approved to submit the proposal as suggested to Govt. of Odisha.</i></p>
BOM:40-21	<p>: Disciplinary action taken against students due to indiscipline activities on 22.09.2021. (Annexure-VI). Pages from 43-49.</p> <p>The Disciplinary Committee (DC) meeting was held on 24.09.2021 and punishment was imposed to 12 students involved in line with recommendations made by DC.</p> <p>This is for information of the Board.</p> <p>Resolution: <i>The BOM noted the action taken. BOM has also suggested to appoint a Security Officer and two Supervisors from the university on contract to supervise the law-and-order situation and supervise the outsourcing security agency. Preference should be given to Ex-servicemen during recruitment.</i></p>
BOM:40-22	<p>: Contempt court order regarding implementation of pensionary benefits from 58 years to 60 years by the retired employees</p> <p>A contempt court order (WPC No. 9279 of 2021) has been received to implement the pensionary benefits to the retired employees in line with other Govt. of Odisha employees till 60 years with in one month with effect from 28.10.2021 ((Annexure-VII)). Institute has sent several letters to expedite the process since 2016.</p> <p>Resolution: <i>BOM noted that it is long time pending grievance from the retired employees of VSSUT and they are struggling a lot to get their due which has already been implemented for other employees Govt. of Odisha. Vice-Chancellor is requested to take up the matter with SDTE Department on urgent basis to avoid the contempt.</i></p>

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BOM:40-23	<p>: Representation of Faculty on the NPS modification letter by Govt. of Odisha to be made applicable to VSSUT Burla</p> <p>Recently Govt. of Odisha has revised its NPS scheme vide letter No. 29478 Dated: 27/10/2021. VSSUT has not received a copy and faculty apprehend that Govt. may not make it applicable to them and requested Vice-Chancellor to take up the matter with Govt. of Odisha.</p> <p>Resolution: <i>BOM requested Vice-Chancellor to write a letter to Govt. of Odisha in this regard.</i></p>
BOM:40-24	<p>: (a) Empanelment of contractors to do repair works approved by Govt. of Odisha (b) To award major new and repairing construction works to other public agencies directly as the works done by the Works department are getting delayed due to shortage of manpower.</p> <p>Resolution: BOM suggests (a) To follow Odisha public works department rules (b) Work may be awarded to other public agencies such as CPWD, IDCO, OPHWC limited.</p>

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REGISTRAR
Convener-cum-Secretary

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Vice-Chancellor
Chairman