

Department of Humanities

VSSUT, BURLA

Subject: Organisational Behaviour

Credit : 3-1-0

Semester: 3rd / 4th Sem.

Course Objective: For understanding human behaviour in an organization and effectively utilize all the skills in their profession.

Lesson Plan

Class No	Topics	Total No. Of Classes
Module: -1		
1	Introduction to Organisational Behaviour, Meaning, Definition, Objective	8
2	Why to study OB & OB Model	
3	New challenges for OB Manager	
4	Meaning, Definition & Nature of Learning	
5	Learning Process, Learning & OB	
6	Learning Theories	
7	Comparison of different Learning Theories	
8	Case Study Analysis	
Module: -2		
09	Meaning & Definition, determinants of Personality	10
10	Personality Traits, Personality & OB	
11	Personality Theories	
12	Meaning, Definition, Nature of Perception	
13	Perceptual Process	
14	Importance & Barriers of Perception	
15	Meaning, definition, Nature & Importance of Motivation	
16	Motivational Theories	
17	Comparison of Different Motivational Theories	
18	Case Study Analysis	
Module: -3		
19	Meaning, Definition, Importance & Types of Motivation	10
20	Barriers of Communication & Communication as a tool for improving Interpersonal Effectiveness	
21	Nature, Types, Why to people join Groups	
22	Group Cohesiveness, Group Decision making, Team Building	
23	Nature, Styles of Leadership, Difference between management & Leadership	
24	Leadership Theories	
25	Leadership & Followership, How to be an Effective Leader	
26	Nature of Conflict & Conflict Resolution	
27	An Introduction to Transactional Analysis	
28	Case Study Analysis	

Module: -4		
29	Meaning, Definition, nature & Types of Organisational Culture	12
30	Culture & Organisational Effectiveness	
31	Introduction To Human Resource management	
32	Selection	
33	Orientation	
34	Training & Development	
35	Meaning, Objective, Performance Appraisal Methods	
36	Barriers to Performance appraisal	
37	Organisational change	
38	Incentives	
39	International Organisational Behaviour	
40	Case Study Analysis	

All The Best